



benefitNEWS

2014 Health Benefits By the Numbers

According to the latest National Business Group on Health *Employer Survey on Purchasing Value in Health Care* summary report, the vast majority of large U.S. employers remain committed to providing healthcare to workers, but they plan to continue making moderate to significant changes to plans over the next few years. The survey was based on the response of 595 organizations with at least 1,000 employees.

Some key results for plan year 2014 include:

- 2014 total plan cost is a gross \$12,500 per employee for medical and pharmacy benefits
- 2014 employee share of premiums is now \$2,975, up from \$2,782 in 2013
- The net cost of employer healthcare costs per employee is an estimated \$9,525, up from \$9,157 in 2013
- 95% of respondents said subsidizing healthcare coverage for active employees is a very important part of their rewards package
- 92% of respondents expect to make moderate to significant changes to their programs by 2018

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