



# legislativeUPDATE

March 23, 2016

## ACA Indexed Dollar Limits - Chart

Each year the agencies release ACA and related indexed dollar limits. The table below is a current summary of these amounts for your reference.

	2012	2013	2014	2015	2016	2017
<b>PCORI Fee</b>	\$1.00	\$2.00	\$2.08	\$2.17	Not Available	Not Available
<b>Transitional Reinsurance Program Fee</b>	Not Applicable	Not Applicable	\$63	\$44	\$27	Not Applicable
<b>Health FSA Salary Reduction Cap</b>	Not Applicable	\$2,500	\$2,500	\$2,550	\$2,550	Not Available
<b>4980H(a) – Failure to Offer Coverage</b>	Not Applicable	Not Applicable	\$2,000	\$2,080	\$2,160	Not Available
<b>4980H(b) – Failure to Offer Affordable Minimum Value Affordability Safe Harbor Coverage</b>	Not Applicable	Not Applicable	\$3,000	\$3,120	\$3,240	Not Available
<b>Affordability Safe Harbor %</b>	Not Applicable	Not Applicable	9.50%	9.56%	9.66%	Not Available
<b>Federal Poverty Level Affordability Monthly Amount</b>	Not Applicable	Not Applicable	\$90.96	\$92.97	\$94.75	Not Available
<b>ACA Out of Pocket (OOP) Maximum - Self Only</b>	Not Applicable	Not Applicable	\$6,350	\$6,600	\$6,850	\$7,150
<b>ACA OOP Maximum - Other than Self Only</b>	Not Applicable	Not Applicable	\$12,700	\$13,200	\$13,700	\$14,300
<b>HSA/HDHP OOP Maximum - Self Only</b>	\$6,050	\$6,250	\$6,350	\$6,450	\$6,550	Not Available
<b>HSA/HDHP OOP Maximum - Family</b>	\$12,100	\$12,500	\$12,700	\$12,900	\$13,100	Not Available
<b>HSA Contribution Limit – Self Only HDHP</b>	\$3,100	\$3,250	\$3,300	\$3,350	\$3,350	Not Available
<b>HSA Contribution Limit – Family HDHP</b>	\$6,250	\$6,450	\$6,550	\$6,650	\$6,750	Not Available
<b>HDHP Minimum Required Deductible – Self Only</b>	\$1,200	\$1,250	\$1,250	\$1,300	\$1,300	Not Available
<b>HDHP Minimum Required Deductible – Family</b>	\$2,400	\$2,500	\$2,500	\$2,600	\$2,600	Not Available

*Note that this chart is for illustrative purposes only, and in some cases the effective date of a limit may not be January 1 of the referenced year, but rather may depend on the applicable “plan year.”*

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