



June 6, 2016

ACA Indexed Dollar Limits - Chart

Each year the agencies release Affordable Care Act (ACA) and related indexed dollar limits. The table below is a current summary of these amounts for your reference. We have updated the chart (originally published March 2016) to reflect recently released 2017 figures related to the affordability safe harbor percentage and limits under Health Saving Accounts (HSAs) and high deductible health plans (HDHPs).

	2012	2013	2014	2015	2016	2017
PCORI Fee	\$1.00	\$2.00	\$2.08	\$2.17	Not Available	Not Available
Transitional Reinsurance Program Fee	Not Applicable	Not Applicable	\$63	\$44	\$27	Not Applicable
Health FSA Salary Reduction Cap	Not Applicable	\$2,500	\$2,500	\$2,550	\$2,550	Not Available
4980H(a) – Failure to Offer Coverage	Not Applicable	Not Applicable	\$2,000	\$2,080	\$2,160	Not Available
4980H(b) – Failure to Offer Affordable Minimum Value Affordability Safe Harbor Coverage	Not Applicable	Not Applicable	\$3,000	\$3,120	\$3,240	Not Available
Affordability Safe Harbor %	Not Applicable	Not Applicable	9.50%	9.56%	9.66%	9.69%
Federal Poverty Level Affordability Monthly Amount	Not Applicable	Not Applicable	\$90.96	\$92.97	\$94.75	Not Available
ACA Out of Pocket (OOP) Maximum – Self Only	Not Applicable	Not Applicable	\$6,350	\$6,600	\$6,850	\$7,150
ACA OOP Maximum – Other than Self Only	Not Applicable	Not Applicable	\$12,700	\$13,200	\$13,700	\$14,300
HSA/HDHP OOP Maximum – Self Only	\$6,050	\$6,250	\$6,350	\$6,450	\$6,550	\$6,550
HSA/HDHP OOP Maximum – Family	\$12,100	\$12,500	\$12,700	\$12,900	\$13,100	\$13,100
HSA Contribution Limit – Self Only HDHP	\$3,100	\$3,250	\$3,300	\$3,350	\$3,350	\$3,400
HSA Contribution Limit – Family HDHP	\$6,250	\$6,450	\$6,550	\$6,650	\$6,750	\$6,750
HDHP Minimum Required Deductible – Self Only	\$1,200	\$1,250	\$1,250	\$1,300	\$1,300	\$1,300
HDHP Minimum Required Deductible – Family	\$2,400	\$2,500	\$2,500	\$2,600	\$2,600	\$2,600

Note that this chart is for illustrative purposes only, and in some cases the effective date of a limit may not be January 1 of the referenced year, but rather may depend on the applicable “plan year.”

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