

labor union

MUNICIPAL POLICE UNION

For more information contact your Conner Strong & Buckelew representative at 1-877-861-3220.

THE ISSUE

Conner Strong & Buckelew was hired to represent a large police union in their negotiations with the municipality over employee benefits issues.

OUR RESPONSE

Conner Strong & Buckelew was retained by the union to represent them at collective bargaining negotiations. First, Conner Strong & Buckelew performed a forensics-style review of the municipality's benefit plans and financials. We addressed areas where the city could have saved \$800,000 through alternate handling and contracting of the benefit plans. This was leveraged in an effort to showcase how alternative strategies and approaches could be implemented, in place of massive reductions in coverage. Through the process, Conner Strong & Buckelew was able to construct the tenants of a new bargaining agreement in the area of benefits.

THE RESULT

Ultimately, due to non-benefit-related items, the negotiations disintegrated. Conner Strong & Buckelew testified during the formal arbitration process in support of their client, again highlighting the creative and alternate approaches available to wholesale plan reductions.

