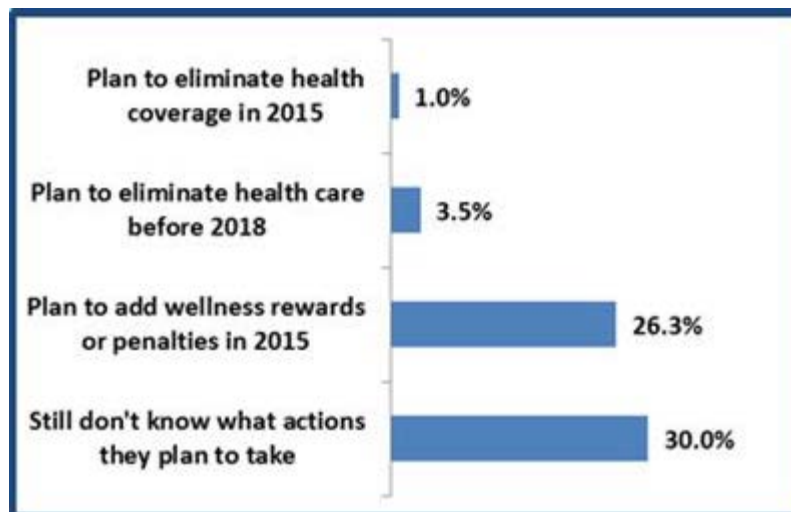




benefitNEWS

## HR Prepares for ACA Cadillac Tax

Under the Affordable Care Act (ACA), employers will be subject to a 40% excise tax on the value of health insurance benefits above a certain amount set by the US government; \$10,200 for single coverage and \$27,500 for family coverage; beginning in 2018. According to a survey of 3,300 HR professionals by Society for Human Resources Management (SHRM) and the nonprofit Employee Benefit Research Institute (EBRI), here are what changes U.S. employers are planning for 2015 and beyond to stay under the tax threshold.



Please contact your Conner Strong & Buckelew account representative toll free at 1-877-861-3220 with any questions.



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